



CONSENT TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

In connection with, and for the duration of, my employment (including contract for services) with \_\_\_\_\_, or any of its affiliates, I understand that you may obtain consumer reports for employment purposes that may include, but not be limited to my credit, criminal, driving, employment and education history. This information will, in whole or in part, be obtained from EST, Inc. These reports may include information as to my general reputation, character, personal characteristics, work habits, job performance, and experience along with reasons for separation from previous employers. I understand that you may be requesting information from various federal, state, and other agencies or institutions, which maintain public and non-public records concerning areas of my past that are relevant to your affiliation with this employer.

I authorize, without reservation, any party, institution, or agency contacted by EST, Inc., or this employer to furnish the above mentioned information:

Form fields for APPLICANT NAME (PRINT), DATE OF BIRTH, SOCIAL SECURITY #, CURRENT ADDRESS, CITY, STATE, ZIP CODE, FROM - TO (YEARS), PRIOR ADDRESS, CITY, STATE, ZIP CODE, FROM - TO (YEARS), ALIAS/PREVIOUS/MAIDEN NAMES, DRIVER'S LICENSE #, STATE OF LICENSE, SIGNATURE, DATE.

California, Minnesota & Oklahoma Applicants Only: Please initial here \_\_\_\_\_ to have a copy of your consumer report sent directly to you by this prospective employer.

Notice to CALIFORNIA Applicants: Under SECTION 1786.22 of the California Civil Code, you have the right to request from EST, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you, which EST has previously furnished within the two-year period preceding your request. You may view the file maintained on you by EST during business hours. You may also obtain a copy of this file upon submitting proper identification and paying costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.

Notice to NEW YORK Applicants: Under Article 25 Section 380-g of the NY General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the NY Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.

PLEASE INITIAL HERE \_\_\_\_\_ TO ACKNOWLEDGE RECEIPT OF ARTICLE 23-A OF NY CORRECTION LAW.